

August 30, 2021

### To the TSCA Nominating Committee:

I am honored to serve as a nominee for the Vice-President Elect position of the Texas Speech Communication Association. As a lifelong communication educator, I have made it my mission to use the classroom as a place where students can grow, develop individual agency, and become competent communicators.

My time with TSCA has been an enriching experience. I have enjoyed the conferences, meetings, workshops, and presenting on various topics. Additionally, my service to the communication discipline has been long. I hold an undergraduate degree in speech communication, a master's degree in speech communication, and a Ph.D. in communication studies. I just began my 24<sup>th</sup> year at Howard Payne University, where I teach all levels of communication classes and serve as the department chair.

In addition to my time in the classroom and as an administrator, I have had the great joy of coaching HPU's speech and debate team. This has not only allowed our students to have access to the collegiate forensics environment, but it has also enabled me to learn and connect with many forensics educators across the nation. We are active in the Texas Intercollegiate Forensics Association, and I serve as the treasurer of the National Christian College Forensics Association as well.

My years have also been spent serving many of our area schools by being the UIL speech and debate director for many elementary, middle school, and high school district meets, as well as serving as the Region 1-3A speech and debate director for the last four years.

When I think about future of TSCA, the state of communication education, and the continued move into a digitized society, I am concerned about the manner in which we prepare students to be competent, civilized members of our society. Besides basic interpersonal skills, students must also possess the requisite skills to enhance their learning and employability prospects in the future. As we move forward, our discipline must continue to emphasize the nature of human communication in relationship to digitized communication, and find the balance between the two. We must continue to advocate for communication education at all levels, from primary school through graduate school, joining as colleagues to promote our discipline.

I look forward to continued active participation in TSCA and to serve the organization in any capacity that I can.

Sincerely,

Dr. Julie Welker Chair, Howard Payne University Department of Communication Professor of Communication

### **CURRICULUM VITAE**

### JULIE K. WELKER

HOME ADDRESS 6623 CR 270, Early, TX 76802 jwelker@hputx.edu 325-998-3124

### ACADEMIC PREPARATION

Ph.D., Communication Studies, Regent University, Virginia Beach, Virginia, December 2005

M.A., Speech Communication, Southwest Texas State University, San Marcos, Texas, 1996

B.S., Speech Communication, Howard Payne University, Brownwood, Texas, 1994

### PROFESSIONAL EXPERIENCE

### Howard Payne University, Brownwood, Texas

Professor of Communication, January 2004-present

Chair, Department of Communication, October 2011-present

Undergraduate courses taught: Fundamentals of Human Communication, Nonverbal Communication, Interpersonal Communication, Communication Theories, Rhetorical Criticism, Argumentation and Debate, Family Communication, Persuasion, Forensics, Public Relations Strategies, Public Relations Campaigns, Sport, Media and Culture, Oversee Communication internships, Student Speaker Bureau Speech and Debate Team coach

Graduate courses taught:

MGT 4321 Organizational Communication 2013-2016

KIN 5305 Public Relations in Sport and Wellness 2016

### **Baylor University, Waco, Texas**

Adjunct, Spring 2003, Fall 2003

Department of Journalism

Course taught: Writing for Public Relations

### St. Paul's Episcopal School, Waco, Texas

**6<sup>th</sup> Grade Teacher,** August 2002-December 2003

Courses Taught: Language Arts and Social Studies;

Advisor of *The St. Paul's News* student newspaper

### McLennan Community College, Waco, Texas

Adjunct, Summer-Fall, 2003

Department of Speech Communication

Courses taught: Interpersonal Communication; Business and Professional

Communication

### Howard Payne University, Brownwood, Texas

### **Assistant Professor of Communication**, 1997-2002

Department of Communication and Theatre

Courses taught: Fundamentals of Journalism, Newspaper Production,

Fundamentals of Newspaper Design, Fundamentals of Speech Communication,

Interpersonal and Small Group Communication, Intercultural Communication,

Business and Professional Communication, Rhetorical Criticism, Communication

Theories, Persuasion, Argumentation and Debate, Gender Communication,

Family Communication

### **Texas State Technical College,** Brownwood, Texas

Adjunct, Summer 1999

Course taught: Fundamentals of Speech Communication

### Tarleton State University, Stephenville, Texas

**Adjunct**, 1997-1998

Courses taught: Business and Professional Communication, Fundamentals of

**Speech Communication** 

### Southwest Texas State University, San Marcos, Texas

**Graduate Teaching Assistant**, 1994-1996

Courses taught: Fundamentals of Speech Communication

### RESEARCH—PROFESSIONAL PRESENTATIONS

"The Future of Informative Speaking in High School & College Forensics" Panel chair at the Texas Speech Communication Association, October, 2016, San Antonio, Texas

"Developing Intercultural Critical Thinkers: Using Academic Debate to Explore Culture" Panel participant at the Texas Speech Communication Association, October 6, 2015

"Gossip or God? Prayer Chains as Religion's Rampant Rumor Mill"
Paper presented at the National Communication Association, November 23, 2008, San Diego, CA

"Communicating Worldviews: Feminists of Faith"
Panel participant, National Communication Association, Nov. 16, 2007, Chicago, IL

"Family Connection Sites: Understanding the Implications of Parental Mediation of Children's Internet Usage"

Paper presented at the National Communication Association, Nov. 19, 2006, San Antonio, TX

### PROFESSIONAL SERVICE

### **HPU Awards:**

20 Years of Service, May 2018

15 Years of Service, May 2013

10 Years of Service, May 2008

Faculty Member of the Year, May 2010

Excellence in Teaching, May 2008

Excellence in Teaching, May 2007

Excellence in Teaching, May 2006

### Professional Service, Committees, HPU Work/Service, & Public Speaking:

Texas Speech Communication Association

Educator Training Committee—2021

Bylaws Committee—2018-2020

TIFA Educator of the Year 2020

"Online Communication Classes as Echo Chambers: Are We Killing the Face-To-Face Experience?" presenter, 2019

"Truthiness Across the Curriculum" presentation chair, 2018

"Future of Informative Speaking In High School & College Forensics" presentation chair, 2017

"Hosting and Attending International Debates to Develop Global Citizens" presenter, 2016

Speech & Debate Contest Director, multiple area high schools, middle schools, and elementary school meets 2005-present

UIL Speech and Debate Director, Region 1 3-A, Abilene Christian University, April 2017, 2018, 2019, 2020

Jacket Journey Featured Speaker, 2014-present

Strategic Plan Finance Committee—2016-2017

Chair, Faculty Ad Hoc Committee on Faculty Rank, 2017

University Curriculum Council—2016-2017

WWII Rhetoric and History Short-Term Study Abroad Trip Leader-2017

HPU Football Recruiting Day Speaker, 2017-present

UIL Speech and Debate District Director, San Saba, March 2017, 2018, 2019

"Planning and executing a debate strategy," HPU Model UN Team Presentation, April 2017, 2018

Spring into Wellness Health Fair, Social Wellness Chair, 2017, 2018, 2019

Texas Farm Bureau Free Enterprise Speaking competition judge, October 2016, 2017, 2018, 2019

Brownwood Rotary Club Guest Speaker—2016, 2020

HPU Retired Faculty and Staff Guest Speaker—2016

HPU Criminal Justice Faculty Member Search Committee--2016

Italy & Greece Study Abroad Faculty Assembly President, 2013-2015

Administrative System Search Committee, 2015-2016

Faculty Assembly Vice President, 2011-2013

Outstanding Faculty Member of the Year Committee—2012, 2013, 2015, 2017

Student Speaker Bureau Coach—Spring 2004-present

Retention Committee, 2011-2015

Early ISD Student Health Advisory Council Guest Speaker—2015, 2017

University Colloquium Series Speaker, 2013

HPU Heritage Ring Chapel Speaker, 2012

HPU Art Department Chair Search Committee Member, 2012

Brownwood Rotary Club guest speaker—2013

HPU Retired Faculty and Staff guest speaker—2013

Freshmen Advising/First-Year Advising Committee—Spring 2006-present

Director, HPU Summer and Young Scholars program—Summers 2009-present

Renaissance Faire Co-chair, QEP Week Committee—2004- 2005

Retention Committee—Fall 2005-Spring 2006

50s Week QEP Committee—2005-2006

Resurrection Week Committee—Spring 2006

American Revolution Faire Co-Chair, QEP Week Committee—2006-2007

-- Presenter, Women in the American Revolution

"Not Your Average Betsy Ross," QEP Presentation, April 19, 2007

Servant Leadership Award Selection Committee—Spring 2007, 2008

60s Week QEP Committee—2007-2008

--Presenter, Feminism in the 1960s

"Feminism in the 1960s," QEP Presentation, Monday, Feb. 11, 2008

National Christian College Forensics Association Coach of the Year, 2007-2008

London QEP Trip Faculty sponsor—Spring 2008, 2009

Vice President for Academic Affairs Search Committee Member—Summer 2007

HPU Summer Chapel Devotion Leader—Summer 2007

HPU Senior Salute Speaker—Spring 2007, Spring 2008

HPU Lady Jackets Head Basketball Coach Search Committee Member—Summer 2008

HPU Breast Cancer Awareness Walk-A-Thon Participant on "Ladies for Life" team--

2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014

HPU Young Scholars Recreation Teacher—Summers 2007, 2008

Institutional Effectiveness report writer—Communication Studies and General

Education—Oral Communication

Editor, Heart of Texas Camp and Conference Center newspaper, 2001-2008

Faculty Adviser, The Yellow Jacket, HPU, 1997-2002

Student Speaker Bureau Faculty Sponsor, HPU, 2001-2002; January 2004-present

Guest Speaker, HPU New Student Orientation, August 2001

Feature Writing Contest Director and Designer, Texas Intercollegiate Press Association, April 2001

Retention Committee member; served as subcommittee chair on student avenues of communication, HPU 2000-2002

Debate Moderator, Fall 2000

Guest Co-Host for Election Coverage, KOXE radio, Brownwood, Texas,

November 2001

Student Leadership Development Committee member, HPU 1999-2001

Operation S.T.I.N.G. Committee, HPU, 1999-2000

Keynote Speaker, Richland Springs Independent School District, May 1999

Chapel Committee, HPU, 1998-1999

Servant Leadership Task Force, HPU, 1998-1999

### PROFESSIONAL MEMBERSHIPS

National Communication Association

Texas Speech Communication Association

**Religious Communication Association** 

National Christian College Forensics Association (Treasurer, 2010-present)

Texas Intercollegiate Forensics Association

Phi Kappa Delta (national forensics society)

### **COMMUNITY SERVICE**

Daughters of the Republic of Texas, Welcome W. Chandler chapter (officer-various positions, 2004-present)

President, 2015-present

Vice President, 2010-2015

Reporter—2005-2007

Secretary—2005-2010

Texas History Contest Committee Member—2006, 2007, 2008

Constitution and Bylaws Committee Member—2008

Parliamentarian—2007-2009

Zephyr Water Supply Corporation Board of Directors, January 2019-present

Early Independent School District

Early Middle School PTO-2016-2018

ACE Parent Advisory Council—2015-2017

Campus Improvement Team –Fall 2007-Spring 2015 (Chosen by EISD

administration and faculty)

Christian Women's Jobs Corps, volunteer speaker

Basketball Tournament League and Early Girls Softball Association coach 2005-2016

Weight Watchers International Certified Leader, Lifetime Member

### **CHRISTIAN SERVICE**

Member, Early First Baptist Church: 2010-present

- Women's Leadership—2015-present
- Women's Ministry Connections Luncheon speaker—2016
- Co-teacher, AWOL Adult II Sunday School class 2012-present
- Children's Ministry KFC LOTT team leader—2013-2017
- EFBC Activities Committee—2013-2015
- Marriage Study Bible Leader--2013

### Member, Southside Baptist Church: 2004-2010

- Life Connection (Sunday School) Leadership Team member
- Children's program volunteer teacher
- Extreme Makeover Leadership Team—Communications Coordinator
- 40 Days of Community Leadership Team—Co-Director
- Women's Ministry—various jobs
- Small Group host
- MOPS Guest Speaker—Spring, 2007
- The Women's Lunch at Southside Church Guest Speaker—Spring 2008
- The Women's Lunch Planning Team
- VBS Team Leader

### ADDENDUM FOR FACULTY APPRAISAL AT HPU

### SUMMATION OF SCHOLARLY AND PROFESSIONAL ACTIVITIES

(See Table 1 and "Codes to Use" for cross-reference)

### SCHOLARSHIP OF TEACHING AND LEARNING

- e. Presentations at conferences/workshops
  - July 2015—Presented Conflict Management seminar to Brownwood Regional Medical Center CEO and upper-level managers
  - October 2015—Presented at the Texas Speech Communication Association conference: ""Developing Intercultural Critical Thinkers: Using Academic Debate to Explore Culture"
  - November 2015—Hosted SSB UIL Workshop for area schools
  - October 2016—Session chair at the Texas Speech Communication Association conference: "The Future of Informative Speaking in High School & College Forensics"
  - December 2016-- Hosted SSB UIL Workshop for area schools

### f. Conference/Workshop Attendance

- Attended Texas Speech Communication Association fall convention, October 2016, 2017
- DRT District II Convention, August, 2015-present
- DRT District II Bylaws workshop, March 2016
- DRT State Convention, 2016-present

### g. Professional Meeting Attendance

- Texas Speech Communication Association fall convention, October 2016, 2017, 2018, 2019
- National Christian College Forensics Association Spring meeting, March 2016, 2017, 2018

### h. Curriculum Review/Revision

 Revised and updated Department of Communication curriculum for 2016-2017, 2018-2019, changes approved by the HPU School of Music and Fine Arts

### i. New Courses/Curricula

 Developed three new courses for the Department of Communication: COM 3335—Integrated Sport Communication
 COM 3355—Social Media and Digital Communication
 COM 3371 Health Communication

### j. New teaching materials

• Integrated new videos, blogs, and online assignments into two of my classes (COM 1310 & COM 3341)

### SCHOLARSHIP OF DISCOVERY

- e. Paper Discussant
  - October 2015—Texas Speech Communication Association

### **SCHOLARSHIP OF INTEGRATION**

- c. Presentations at Conferences/Workshops
  - July 2015—Presented Conflict Management seminar to Brownwood Regional Medical Center CEO and upper-level managers
  - October 2015—Presented at the Texas Speech Communication Association conference: ""Developing Intercultural Critical Thinkers: Using Academic Debate to Explore Culture"
  - November 2015—Hosted SSB UIL Workshop for area schools
- d. Conference/Workshop Attendance
  - Attended Texas Speech Communication Association fall convention, October 2016
  - DRT District II Convention, August, 2015
  - DRT District II Bylaws workshop, March 2016
- e. Professional Meeting Attendance
  - Texas Speech Communication Association fall convention, October 2016
  - Texas Intercollegiate Forensics Association Fall/Spring meetings 2015/2016
  - National Christian College Forensics Association Spring meeting, March 2016
- f. New Courses/Curricula
  - Developed three new courses for the Department of Communication: COM 3335—Integrated Sport Communication
     COM 3355—Social Media and Digital Communication
     COM 3371 Health Communication

### SCHOLARSHIP OF APPLICATION

- c. Presentations at Conferences/Workshops
  - July 2015—Presented Conflict Management seminar to Brownwood Regional Medical Center CEO and upper-level managers

- October 2015—Presented at the Texas Speech Communication Association conference: ""Developing Intercultural Critical Thinkers: Using Academic Debate to Explore Culture"
- November 2015—Hosted SSB UIL Workshop for area schools

### d. Conference/Workshop Attendance

- Attended Texas Speech Communication Association fall convention, October 2016
- DRT District II Convention, August, 2015
- DRT District II Bylaws workshop, March 2016

### f. Technical Assistance

 Provide training and technical assistance for area public schools in all speech and debate events, coaching, judging & tabulation for tournaments.
 Schools include: Blanket, Early, Bangs, Zephyr, San Saba, Cross Plains, Coleman, Goldthwaite, Comanche, Gorman, & Stamford ISDs

### f. Program Evaluation

• Conducted review of Department of Communication programs and curriculum. Completed annual program evaluation for department.

### PROFESSIONAL ACTIVITIES

### a. Routine Consulting

 Provide consulting, training and technical assistance for area public schools in all speech and debate events, coaching, judging & tabulation for tournaments.

### b. Professionally-Related Service

 Provide consulting, training and technical assistance for area public schools in all speech and debate events, coaching, judging & tabulation for tournaments

### c. Officer of Professional Organization

• Treasurer, National Christian College Forensics Association, 2010-Present

### d. Conference/Workshop Attendance

- Attended Texas Speech Communication Association fall convention, October 2016
- DRT District II Convention, August, 2015
- DRT District II Bylaws workshop, March 2016
- National Communication Association: 2006, 2007, 2008, 2009

- e. Professional Meeting Attendance
  - Texas Speech Communication Association fall convention, October 2016
  - Texas Intercollegiate Forensics Association Fall/Spring meetings 2015/2016
  - National Christian College Forensics Association Spring meeting, March 2016

### f. Professional Membership

- National Communication Association
- Texas Speech Communication Association
- Religious Communication Association
- National Christian College Forensics Association (Treasurer, 2010present)
- Texas Intercollegiate Forensics Association
- Phi Kappa Delta (national forensics society)

### g. Sponsorship of Student Organization

• Coach, Student Speaker Bureau Speech and Debate Team—nationally recognized speech and debate program



Richard K. Fiese, PhD
Dean, School of Music and Fine Arts
Professor of Music
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Texas Speech and Communication Association

September 2, 2021

To whom it may concern:

I am writing in response to the request of Dr. Julie Welker to provide a letter of recommendation in support of her candidacy for the position of Vice-President Elect of the Texas Speech and Communication Award. I serve as Dr. Welker's dean and immediate supervisor and have worked alongside her for the past six years in her role as Chair of the Department of Communication for Howard Payne University. During this time, Dr. Welker has consistently demonstrated the very highest levels of professionalism. Her work product as both an impassioned teacher in the classroom and as a most capable administrator is above reproach.

Dr. Welker provides exceptional leadership within her area and is a creative and contributing member of the School in which she serves. She is detail oriented but is always considerate of the larger context in which she operates. She is tireless in support of the opportunities for her students in classroom and through managing a large number of internship and co-curricular occasions including a number of international travel courses.

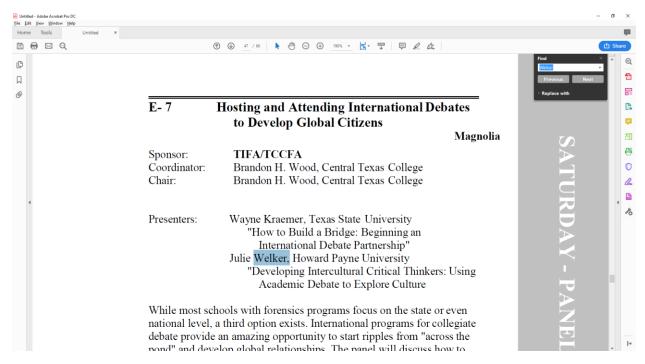
She has been an active and influential member in forensics, preparing students for competition at the national and international levels, providing instruction through clinics and workshops, serving as an adjudicator and by hosting a various guests on our campus.

It is without reservation that I commend the selection of Dr. Welker for the position for which she has been nominated and I am confident that she will provide the same levels of energetic and enthusiastic leadership to your organization as she has to our Department of Communication.

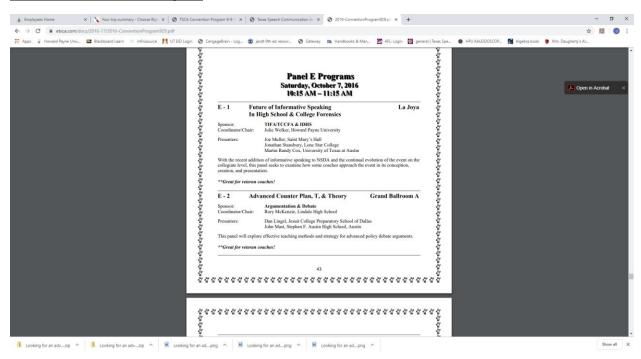
In the service of Christ Jesus,

Richard K. Fiese, PhD

### TSCA 2015 convention program

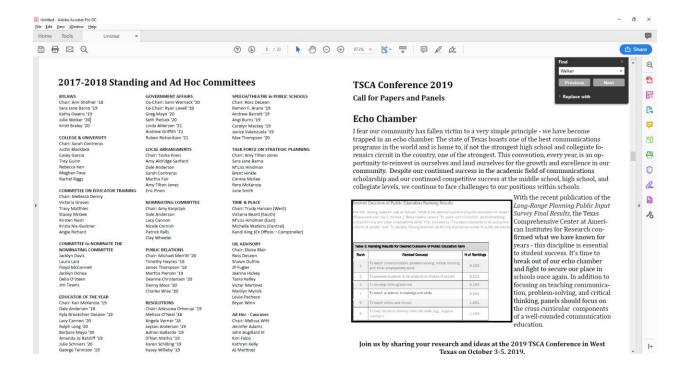


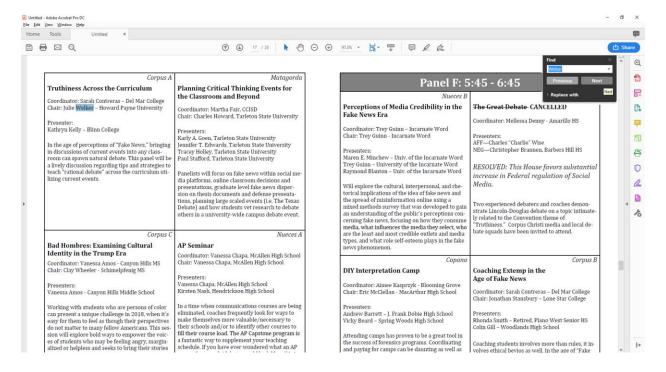
### **2016 TSCA Convention Program**



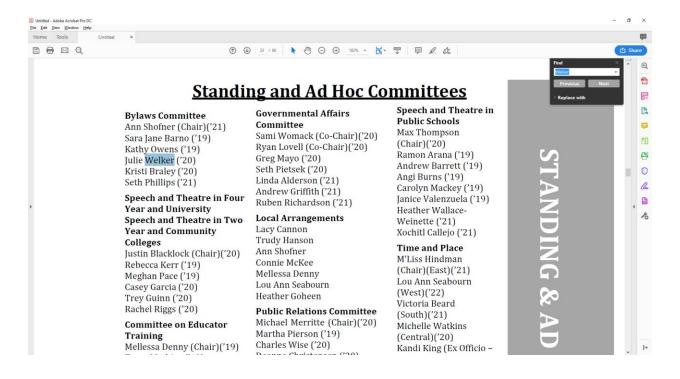
### 2017 TSCA Convention—Unable to attend

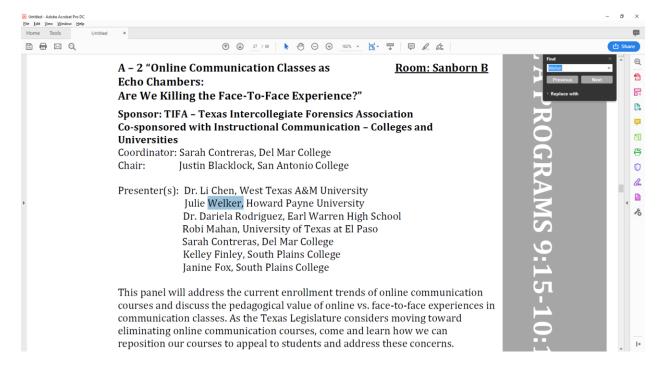
### **2018 TSCA Convention**





### **2019 TSCA Convention**





### **2020 TSCA**

TSCA Bylaws Committee

TIFA Educator of the Year

### 3C Transitioning to an Online Classroom: A Round Table Discussion on the Experience of Teaching Public Speaking During the Covid-19 Pandemic

Sponsor: Instructional Development- College/University and Rhetoric & Communication Theory

Coordinator: Dr. Julie Welker Chair: Dr. Amanda Jo Ratcliff

Presenter(s): Dr. Amanda Jo Ratcliff, Dr. Julie Welker, & Sheila Ritchie

Descriptor:

This session invites the audience to participate in a Zoom round table discussion on the transition to online teaching. During the Spring of 2020, faculty across the country were forced to transition quickly to remote teaching as the Covid-19 pandemic prompted school closures. This panel will examine faculty experiences with this transition, identify lessons learned from moving courses to an online environment, and promote idea-sharing from experienced online speech faculty. Additionally, the unique elements of teaching public speaking online will be discussed.

## T 3 PROGRAMS

### **Standing and Ad Hoc Committees**

### Bylaws Committee Ann Shofner (Chair '21)

Ann Shofner (Chair '21 Julie Welker ('20) Kristi Braley ('20) Seth Phillips ('21) Sara Jane Barno ('22) Kathy Owens ('22)

### Speech and Theatre in Four Year University and Two Year Community College

Justin Blacklock (Chair '20) Casey Garcia ('20) Trey Guinn ('20) Dale Anderson ('20) Rachel Riggs ('20) Leslie Rodriguez ('22)

### Committee on Educator

Training
Mellessa Denny (Chair '22)
Krista Nix-Buckner ('20)
Victoria Graves ('20)
Angie Richard ('20)
Kirsten Nash ('20)
Melissa Witt ('22)
Robert Shepard ('22)

### Fiscal Review Committee Brent Hinkle (Chair '20)

Brent Hinkle (Chair '20) Melissa Witt ('20) Greg McGee ('21)

### **Governmental Affairs Committee**

Sami Womack (Co-Chair)(20) Ryan Lovell (Co-Chair)(20) Greg Mayo ('20) Seth Pietsek ('20) Linda Alderson ('21) Andrew Griffith ('21) Ruben Richardson ('21)

### Public Relations Committee

Michael Merritte (Co-Chair '20) Jackie Ochoa (Co-Chair '22) Martha Pierson ('20) Charles Wise ('20) Deanne Christensen ('20) Kyle Peterson ('21) Jeffry Van Slycke ('21)

### Resolutions Committee

Adesuwa Omoruyi (Chair '20) Jayson Anderson ('20) Adrian Gallardo ('20) D'Nan Mathis ('20)

### Speech and Theatre in Public Schools

Max Thompson (Chair '20)
Ramon Arana ('20)
Andrew Barrett ('22)
Angi Burns ('20)
Carolyn Mackey ('20)
Janice Valenzuela ('20)
Heather Wallace-Weinette ('21)
Xochitl (allejo ('21)

### UIL Advisory Committee Joanna Hickey (Chair '20) Ross DeLeon ('20)

JP Fugler ('20) Victor Martinez ('20) Louie Pacheco ('20) Bryan Winn ('20) Nicole Cornish ('21) Yolanda Silva ('21)

Nominating Committee Julie Schniers (Chair '19) Wayne Kraemer ('19) Michael Merritte ('19) Eric Pinon ('19) Robert Shepard ('19) Seth Pietsek ('19)

### tanding and

### 2021

**Educator Training Committee** 

# SATURDAY – PANEL F PI

### Pattern F Panels - 11:30 - 12:30 PM

### F-1

### There's No Going Back: Forensics Competition in a "Post" COVID World

 Sponsor:
 Texas Intercollegiate Forensic Association

 Coordinator:
 Jeremy Hutchins, Texas State University

 Chair:
 Julie Welker, Howard Payne University

Presenter(s): Wade Hescht, Lone Star College-North Harris

M'Liss Hindman, Tyler Junior College Wayne Kraemer, Texas State University Justin Blacklock, San Antonio College

Description: After a season and a half of virtual forensics participation, teams are (hopefully) able to compete face to face again. However, that we can does not mean that we will or should. This panel will consider forensics competition in a world "after" COVID. What did we learn from our virtual experience? Will virtual competition fade away or is a hybrid schedule likely to rise in popularity? As coaches, how have our needs, capabilities, and goals changed? Join us for this discussion of everything that is new about our normal.

F-2